

First Christian Church (Disciples of Christ)
Chattanooga, Tennessee
Associate Minister For Families, Children, and Youth
Job Description

First Christian Church (Disciples of Christ), Chattanooga, TN, is seeking an energetic, innovative, full-time ordained or commissioned Associate Minister for Families, Children, and Youth to join our ministry team.

We are seeking a candidate who enjoys working collaboratively, is interested in developing and growing a ministry that focuses on the needs of children and families, and believes that youth and children's ministry should be fully integrated into the life and mission of First Christian Church.

Our 150 year old congregation is diverse in perspective and background, and recently completed the process of becoming an Open and Affirming congregation of the Christian Church (Disciples of Christ). More than 200 active members make up our community, including approximately 30 children and youth. We've grown by more than 20% over the past 5 years, and young families make up a good portion of that growth. We seek a candidate who is deeply committed to creating an inclusive Christian community, and will work with the Senior Minister and leadership to build a church committed to expanding Christ's open table to make room for all families, children, and youth. This position is also designed to allow the successful candidate to intentionally grow their pastoral skillset, including preaching, pastoral care, and community involvement through collaboration with the Senior Minister and continuing education, as appropriate.

The ideal candidate will bring experience working with children, youth and families, in volunteer recruitment, and will have completed seminary and the ordination process. While we are a congregation of the Christian Church (Disciples of Christ), this position is also open to candidates from other Christian traditions who bring the appropriate skills and whose values and theological perspective are compatible with our tradition and our congregation.

Roles and Responsibilities

Family, Children, and Youth Programming:

- Design and Provide leadership for family, children, and youth programming*
- Recruit and support parents and other FCC members to volunteer with Youth and Children*

—Connect families, children, and youth with opportunities through Camp and Conference and other events through the Christian Church in Tennessee
--Work with staff and volunteers to maintain safe church policies and protocols for children and families

Additional Educational responsibilities:

- Teach occasional youth and children classes*
- Teach occasional adult classes*
- Co-teach pastor s class (with Senior Minister) for baptism/confirmation candidates*

Leadership Liaison:

- Serve as staff point of contact for Education and Outreach committees*
- Serve as staff point of contact for Deacons and Covenant Groups*

Community:

- Serve as staff point of contact for community partners, as assigned by Senior Minister*
- Represent FCC at denominational and community events*

Worship:

- Participate in weekly worship*
- Work with Senior Minister, staff, and leadership to plan worship services and transition to post-pandemic worship*
- Preach in consultation with Senior Minister (approximately 10-12 times per year)*

Pastoral:

- Perform pastoral visits for members in hospital/hospice/homebound*
- Perform funerals and provide other types of pastoral care in consultation with Senior Minister*

Reporting Relationship: Senior Minister

Evaluation: Annual performance reviews by Personnel Committee and Senior Minister

Competitive Starting Salary and Housing Range

Benefits include Health Care Stipend, Pension, Social Security Offset, Sabbatical after 5 years, Budget for Automobile and other Expenses, and Continuing Education Reimbursement.

One-Time Moving Expenses are also included.

Interested candidates may send a letter of interest to committee co-chairs Jill Rafiee and Hank Bramblet via email:

jillrafiee@yahoo.com **AND hbramblet@mccallie.org**